

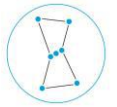


Exxon Mobil PNG LNG

Community Development & Training Services

Overview of Services

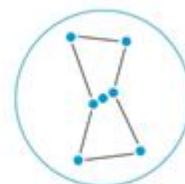
OrionGroup



Exxon Mobil PNG LNG

Community Development & Training Services

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	Exxon Mobil PNG LNG	
	Community Development & Training Services	
	Overview of Services	

Community Development & Training Services

Orion has been awarded a number of community development, recruitment and training service contracts around the world.

One sample contract held is with Exxon for the development and implementation of a number of National Content Initiatives.


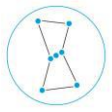
This contract required Orion to recruit and train 3000 Papua New Guinea nationals to be engaged on the PNG LNG project.

Below is a brief outline of the initiatives and contracts awarded to Orion under the aforementioned program:

POMCTF (Port Moresby Construction Training Facility) Skills Mapping, Selection, Recruitment & Training Contract:

Orion was awarded back in 2009 the POMCTF Selection, Recruitment and Training contract requiring Orion to work with communities from the impacted villages to educate, recruit and develop a database listing all eligible candidates in the communities to enter into POMCTF training courses. The program required Orion to complete the following functions:

- Development of recruitment strategies for the project.
- Enter into the impacted villages to complete educational road shows on the recruitment process for POMCTF.
- Counselling and Mentoring of the recruitment process in the villages.
- Attending to community relations meetings providing guidance to Exxon Mobil.
- Village recruitment drives – Assessment (literacy and numeracy), Psychometric Testing, Selection and Recruitment.
- Pre Employment Medicals.
- Police Clearances.
- Recall on Candidates for Additional Medical Treatment.
- Contract & Payroll Trainees for the period of training.
- Implementation and database management.
- Issue & Grievance management for contractors and trainees.
- Site Support.
- Detailed Reporting – Community engagement by areas, tracking of training and employment whilst onsite.
- Coordinate key stakeholder meetings between client, subcontractors and landowners.
- Execute Training via JV Training Provider (Safety Induction + certified Courses):
 - Safety Inductions
 - Life Skills (Grooming, Financial Management, HIV awareness, Work Ethic) Construction Trades
 - Industrial and Technical Services
 - Business Services

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	Community Development & Training Services	
	Overview of Services	

Additional Certified Training Scope of Delivery:

AUR10105 Certificate I in Automotive
 AUR20505 Certificate II in Automotive Vehicle Servicing
 AUR20705 Certificate II in Automotive Mechanical
 AUR20805 Certificate II in Outdoor Power Equipment
 AUR30405 Certificate III in Automotive Mechanical Technology
 AUR30605 Certificate III in Automotive Specialist
 AUR30705 Certificate III in Outdoor Power Equipment
 AUR50205 Diploma of Automotive Technology
 BSB10107 Certificate I in Business
 BSB20107 Certificate II in Business
 BSB30407 Certificate III in Business Administration
 BSB40507 Certificate IV in Business Administration
 BSB40807 Certificate IV in Frontline Management
 BSB41007 Certificate IV in Human Resources
 BSB41507 Certificate IV in Project Management
 BSB50207 Diploma of Business
 BSB51107 Diploma of Management
 BSB51207 Diploma of Marketing
 BSB51307 Diploma of Occupational Health and Safety
 BSB51407 Diploma of Project Management
 CPC10111 Certificate I in Construction
 CPC20111 Certificate II in Construction
 CPC20211 Certificate II in Construction Pathways
 CPC20711 Certificate II in Drainage
 CPC30111 Certificate III in Brick_laying/Block_laying
 CPC30211 Certificate III in Carpentry
 CPC30311 Certificate III in Concreting
 CPC30611 Certificate III in Painting and Decorating
 CPC31111 Certificate III in Steel_fixing
 CPC31211 Certificate III in Wall and Ceiling Lining
 CPC31311 Certificate III in Wall and Floor Tiling
 CPC31411 Certificate III in Construction Waterproofing
 CPC31511 Certificate III in Formwork/Falsework
 CPC32011 Certificate III in Carpentry and Joinery
 CPC32411 Certificate III in Plumbing
 CPC40110 Certificate IV in Building and Construction (Building)
 CPC50210 Diploma of Building and Construction (Building)
 ICT20310 Certificate II in Telecommunications Cabling
 LMF32109 Certificate III in Cabinet Making
 MEM10105 Certificate I in Engineering
 MEM20105 Certificate II in Engineering
 MEM30205 Certificate III in Engineering - Mechanical Trade
 MEM30305 Certificate III in Engineering - Fabrication Trade
 MEM50105 Diploma of Engineering - Advanced Trade
 MSA20107 Certificate II in Process Manufacturing
 MSA30107 Certificate III in Process Manufacturing
 MSA41108 Certificate IV in Competitive Manufacturing

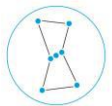


Exxon Mobil PNG LNG

Community Development & Training Services

Overview of Services

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RII10109 Certificate I in Resources and Infrastructure Operations
RII20109 Certificate II in Resources and Infrastructure Work Preparation
RII20209 Certificate II in Surface Extraction Operations
RII20309 Certificate II in Underground Coal Mining
RII20509 Certificate II in Resource Processing
RII30109 Certificate III in Surface Extraction Operations
RII30209 Certificate III in Underground Coal Operations
RII30409 Certificate III in Resource Processing
RII30809 Certificate III in Civil Construction Plant Operations
RII31109 Certificate III in Bridge Construction and Maintenance
RII31309 Certificate III in Pipe Laying
RII31409 Certificate III in Road Construction and Maintenance
SIR20207 Certificate II in Retail
SIR30207 Certificate III in Retail
SIR40207 Certificate IV in Retail Management
SIT30807 Certificate III in Hospitality (Commercial Cookery)
SIT30907 Certificate III in Hospitality (Asian Cookery)
SIT50307 Diploma of Hospitality
TAE40110 Certificate IV in Training and Assessment
TLI10410 Certificate I in Transport and Logistics
TLI20410 Certificate II in Transport and Logistics
TLI21310 Certificate II in Rail Infrastructure
TLI21610 Certificate II in Warehousing Operations
TLI30410 Certificate III in Transport and Logistics
TLI31610 Certificate III in Warehousing Operations
TLI31710 Certificate III in Mobile Crane Operations
TLI32510 Certificate III in Rail Infrastructure
TLI40410 Certificate IV in Transport and Logistics
TLI40710 Certificate IV in Transport and Logistics
TLI41810 Certificate IV in Warehousing Operations
TLI50410 Diploma of Logistics
UEE20107 Certificate II in Air-conditioning Split Systems
UEE20707 Certificate II in Data and Voice Communications
UEE21510 Certificate II in Renewable Energy
UEE22010 Certificate II in Electrotechnology (Career Start)
UEE30807 Certificate III in Electrotechnology Electrician
UEE31210 Certificate III in Instrumentation and Control
UEE31307 Certificate III in Refrigeration and Air-Conditioning
UEE42010 Certificate IV in Electrical -Photovoltaic Systems
UEE50710 Diploma of Renewable Energy Engineering
UEE60707 Advanced Diploma of Refrigeration and Air- Conditioning Engineering
CPCCLDG3001A Licence to perform dogging
TLID4307B Shift loads using gantry equipment
TLILIC108A Licence to operate a forklift truck
TLILIC308A Licence to operate a bridge and gantry crane
TLILIC508A Licence to operate a boom-type elevating work platform (boom length 11 meters or more)
21876VIC Course in Electrical Energy Efficiency
39181QLD Course in Vocational Numeracy - Contextualised
39272QLD Course in Evaluating and Planning the Installation of Solar and Heat Pump Water Systems



Exxon Mobil PNG LNG

Community Development & Training Services

Overview of Services



- 39150QLD Course in Vocational Literacy – Preliminary
- 39151QLD Course in Vocational Literacy 1
- 39152QLD Course in Vocational Literacy 2
- 39153QLD Course in Vocational Literacy 3
- 39154QLD Course in Vocational Literacy 4
- 39155QLD Course in Vocational Literacy 5
- 39160QLD Course in Vocational Numeracy - Preliminary
- 39161QLD Course in Vocational Numeracy 1
- 39162QLD Course in Vocational Numeracy 2
- 39163QLD Course in Vocational Numeracy 3
- 39164QLD Course in Vocational Numeracy 4
- 39165QLD Course in Vocational Numeracy 5
- 39170QLD Course in Pre-Training Assessment - Vocational Literacy
- 39171QLD Course in Pre-Training Assessment - Vocational Numeracy
- 39180QLD Course in Vocational Literacy - Contextualised
- 39181QLD Course in Vocational Numeracy - Contextualised
- 39213QLD Course in Volunteer Tutoring
- 91418NSW Course in Preliminary Spoken and Written English
- 91419NSW Certificate IV in Spoken and Written English - Further Studies
- 91420NSW Certificate IV in Spoken and Written English - Employment
- 91421NSW Certificate I in Spoken and Written English
- 91422NSW Certificate II in Spoken and Written English
- 91423NSW Certificate III in Spoken and Written English



Village Recruitment Drive – Police Clearance



Exxon Mobil PNG LNG

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Overview of Services



Trainees – Basic Construction Training



Batch 10 – Training Graduates

POMCTF Training & Facility Management Contract:

Orion Project Services (PNG) was awarded in 1 January 2011 the facility management of Port Moresby Construction Training Facility (POMCTF). POMCTF represents an investment of K150 million (US\$60 million) to train up to 1000 Papua New Guineans a year (total of 3000) for employment with the Project during its four-year construction phase. Contract scope included the day to day running of the operation including the management of the following individual contracts and roles:

1. Catering (300 meals per sitting) Management
2. Security (Perimeter Monitoring – 24/7) Management
3. Security (Internal – Control Room Monitoring – 24/7) Management
4. Training – Delivered to Australian Accredited Standards (22 National Trainers / 4 Expat Trainers)
5. Accommodation Management - 300 Rooms
6. Laundry Services Management
7. Maintenance Facility Management
8. Water & Sewerage Treatment Plant Management

The annual contract value is PGK49 million Kina in support of the facility and training program. Personnel operating the facility are all PNG national Orion Project Service (PNG) staff.

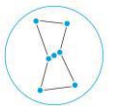


Exxon Mobil PNG LNG

Community Development & Training Services

Overview of Services

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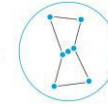


POMCTF Facility – Port Moresby, Papua New Guinea



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Community Development & Training Services
Overview of Services

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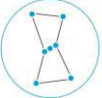
Classrooms at POMCTF



Trainees building coconut scrapper in 1 of 2 workshops



In Class

	Exxon Mobil PNG LNG	
	Community Development & Training Services	
	Overview of Services	

LANCO Recruitment Company (LABA Holdings):

Orion Project Services (PNG) was awarded in 1 January 2011 the development of the LABA landowner recruitment company contract.

This contract requires Orion to work with the local impact villages to develop and implement a sustainable recruitment business with all benefits to be redirected back into the local community.

The operation employed 24 local staff performing the following functions:

- Day to Day contact with Subcontractors of the PNG LNG project to identify local manpower requirements.
- Development of a local database of Skilled, Semi Skilled and Unskilled work force.
- Recruitment and Selection on behalf of Subcontractors.
- Coordination of Pre-employment Medicals.
- Coordination of Police Clearances.
- Mobilization to Site.
- Reporting to client.
- Implementation of compliant employment contracts relative to PNG law and the project requirements.
- Ensuring Landowner recruitment company operated in compliance with Labour laws.

Total local personnel required to support the EPC3 subcontractors was 3000.